# Association for Hospital Medical Education Annual Business Meeting

# **Executive Director's Report**

Hyatt Regency Savannah, Savannah, Georgia Friday, May 17, 2019

The Board of Directors, Divisions, Committees, and Councils of the Association for Hospital Medical Education (AHME) have been busy since the last Annual Business Meeting in Phoenix, Arizona. These activities are outlined below.

## **Programs**

- Institute Attendance at this year's conference, a blend of presentations from policy-makers and those who successfully translate these policies into educational programming at the local level, has reached a record-setting level and is more than double that which we enjoyed in Savannah a decade ago. Exhibitor support, which serves to reduce the cost of attendance and allows participants to visit with providers of products and services they may find of value, has approached what was provided last year. A poster session has again added to the overall value of this year's conference, providing educators an opportunity to share their success stories with colleagues who may then apply these ideas in their home institutions. Planning for the next AHME Institute, scheduled from May 13-15, 2020 at the Marriott Harbor Beach in Fort Lauderdale, Florida, will begin soon.
- Academy This is a one-day conference designed to provide new graduate medical education administrators an overview of their duties and experienced professionals some fresh approaches to their responsibilities. The Academy is held several times each year in various locations around the country to maximize the accessibility and affordability of this training. AHME Academies were held with the Michigan State University College of Osteopathic Medicine and the Southeast Michigan Center for Medical Education in Livonia, Michigan as well as with the Houston Methodist Hospital in Houston, Texas this past year. Details regarding when and where the next Academy will take place will be released soon. Institutions wishing to explore the benefits of sponsoring an Academy in the future should contact the AHME Office to learn more about this educational opportunity.
- Webinars Webinars are presented six times per year to provide AHME members and others access to valuable content in the comfort of their own offices. Webinars are priced by connection rather than by the number of participants, making it possible to gather a group of educators to participate in a session and then discuss the content immediately following the presentation. AHME also offers members an additional 25% discount on the already reduced member rate if our webinars are purchased as a package. The topics and speakers for this past year's sessions are listed below.
  - Preparing GME Leaders and Learners to Eliminate Health Care Disparities Baretta Casey, MD, MPH,
     John O'Handley, MD, and Wilhelmine Wiese-Rometsch, MD, FACP
  - GME Program Director, Faculty, and Program Coordinator Salary Support: An Equitable and Logical Funding Method – Katherine Stephens, PhD, MBA, FACHE and John Ballentine, MBA
  - One, Two, Three, Sync! Milestones 2.0 and You Stanley Hamstra, PhD
  - Developing GME Leaders: Professional Development and Career Advancement for Program
     Administrators and Coordinators Juanita Braxton, PhD
  - ACGME Common Program Requirements Sections I-V: New and Improved for July 2019 Susan Greenwood-Clark, MBA, RN, FACHE
  - Physician Well-Being: Does the Disease Model Work? Kari Hortos, DO

The next AHME webinar will take place on June 4, 2019. The presentation is entitled *Getting Started in Faculty Development: What Works?* and it will feature Maria Lyn Quintos-Alagheband, MD, FAAP, Brandy Church, MA, and Rob Martin, MBA, CHCP, CPHIMS.

#### Communications

- <u>Graphic Identity</u> Following a wide-ranging creative conversation with Third Planet Global Creative (TPGC), the AHME leadership unveiled a new graphic identity for the Association in October 2014. The new image was carefully crafted to reflect AHME's long history, its recent growth, and the way medical education professionals are nurtured and then sustained through their relationships with colleagues in the Association.
- Newsletter Print editions of AHME News were distributed to members in October 2018 and March 2019.

  These issues are also archived in the Members Area of the AHME Website along with earlier issues of AHME News. In addition, the latest issue of the newsletter is always posted in the public area of the AHME Website.
- <u>Updates</u> An AHME Update was distributed to members periodically during the past year. These brief emails
  highlight news from other organizations about which members may wish to be aware and provide links to more
  detailed information about these matters. Reminders about upcoming AHME events are also included.
- Message Board This tool allows AHME members and others in the medical education community to post questions or request help and quickly receive responses from their colleagues in institutions around the country. As evidence of the value of this informal consultation vehicle, the number of registered users has grown by another 8% during the past year to 1,543.
- <u>LinkedIn Group</u> Launched in 2018, this vehicle permits councils chairs to regularly update their constituents and it allows members to share information with more than 100 of their colleagues in the Association.
- <u>Job Postings</u> More than 186 jobs have been posted within the last year. These announcements allow member institutions to bring open positions to the attention of their target audience at no cost and the postings also alert individual members to opportunities for advancement.
- Website The AHME Website serves as a platform to provide value to members and promote the growth of the Association. As the culmination of work that took place throughout the preceding year, AHME launched a new website and began utilizing new association management software in October 2014. The website now provides a more complete picture of AHME's many activities and it also redefines the boundaries between public and member-only content. By working closely with TPGC and Chamber Data Systems, AHME was able to ensure that the new association management software is fully integrated with the website to facilitate online event registration as well as membership renewal processing. Ongoing updates to the website have taken place as needed in the interim to reflect the continuing evolution of the organization.
- Guide to Medical Education in the Teaching Hospital AHME's Guide has been a valuable resource for those who direct medical education programs for many years and a 5<sup>th</sup> Edition of the Guide was developed under the leadership of its Editor, Katherine Stephens, PhD, MBA, FACHE, Vice President for Medical Education, Palmetto Health, and Associate Dean for GME, University of South Carolina School of Medicine. Published in November 2016, the new edition features 43 chapters and more than 650 pages which address the important topics in undergraduate, graduate, and continuing medical education. AHME is deeply indebted to Dr. Stephens, the authors, the Editorial Board, and Sandi Parsons for their enormous contributions to the 5<sup>th</sup> edition, which is available as an electronic version in the Members Area of the AHME Website. A print edition as well as an eBook can also be purchased from Amazon or Barnes & Noble.
- Remediation of the Struggling Medical Learner Written by Jeannette Guerrasio, MD, Associate Professor of Medicine, UME Clinical Skills Specialist for the Creation and Implementation of Individualized Learning Plans, and GME Chief Remediation and Individualized Learning Plan Consultant, University of Colorado School of Medicine, and originally published by AHME in 2013, this resource provides a practical approach to identifying residents and medical students who are not developing at an expected pace and then assisting them to reach their professional potential. A second edition of this book was released in 2018. It includes new teaching techniques using evidence-based approaches, information on the legal consequences of remediation and changes in academic status, how to support learners and teachers experiencing burn-out, how to teach struggling learners to accept feedback, and the importance of prevention. This publication is available as an

electronic version in the Members Area of the AHME Website. A print edition can also be purchased from Amazon or Barnes & Noble.

#### Membership

- Memberships are up more than 8% relative to this time last year. This reflects the continuation of a trend we have enjoyed each of the past eleven years.
- Our continued success in this area is related to the quality of AHME's educational programs, the value of the benefits available to members, as well as to the exhibits AHME sponsored at the ACGME Annual Educational Conference during recent years to raise awareness of the organization. The real key, however, is the way so many AHME members informally share with their colleagues why they choose to be a part of the Association.

#### Collaborations

## Grants

- AHME has secured external funding to support clinical performance-improvement activities, solicited and reviewed proposals from member institutions, and awarded grants to support these projects. AHME received its first grant in 2009, a second in 2011, and a third in 2013. Our organization received invaluable support on each of these grants from the Physicians' Institute for Excellence in Medicine (PIEM), a 501(c)(3) nonprofit subsidiary of the Medical Association of Georgia.
- AHME has discussed the possibility of pursuing a fourth grant on behalf of its members and we remain open to exploring other opportunities in the future.

# • <u>Tri-Group</u>

- This longstanding collaboration is composed of the Alliance for Continuing Education in the Health Professions (Alliance), the Association for Hospital Medical Education, and the Society for Academic Continuing Medical Education (SACME). The Tri-Group gathers regularly throughout the year to discuss areas of common interest and oversee its ventures, which are listed below.
  - JCEHP In collaboration with the Alliance and SACME, AHME has the privilege of publishing the *Journal for Continuing Education in the Health Professions*, a quarterly, peer-reviewed publication.
  - World Congress AHME has also co-sponsored the quadrennial World Congress on Continuing Professional Development with the Alliance and SACME. The most recent event in this series took place in 2016, attracting an international audience of nearly 500 educators.

## **Partnerships**

- AHME continually seeks ways to support members in their mission to provide an outstanding educational
  experience for medical students, residents and faculty and, in so doing, to enhance the quality of care delivered
  in their institutions.
- Recognizing that many AHME members were subscribers to the American Medical Association Introduction to
  the Practice of Medicine Program (AMA IPM Program) and found it to be an effective way to educate residents
  about critical topics and to efficiently track their completion of this curriculum, the Association developed a
  relationship with the AMA in April 2016 to make the IPM Program available to AHME members at a discount.
  This relationship has been beneficial for the AMA IPM Program and for a number of AHME member institutions.
  In fact, 28 AHME member institutions, which currently subscribe to the program, have thereby qualified for the
  discounted rates and have enjoyed significant savings. The AMA IPM program has undergone a rebranding (i.e.,
  the AMA GME Competency Education Program) as well as additional enhancements to make it even more
  valuable and we continue to encourage members to explore the benefits of harnessing this resource for your
  institutions.
- The Association will consider additional arrangements of this kind as attractive opportunities are identified.

## **Organizational Relationships**

- <u>ACCME</u> AHME is a Member Organization of the Accreditation Council for Continuing Medical Education. As such, we enjoy the privilege of nominating individuals to this Board as well as to the ACCME Accreditation Review Committee. We also have the opportunity to attend the open sessions of their Board meetings.
- CMSS, CCCE, and OPDA AHME is an Associate Member Organization of the Council of Medical Specialty
  Societies. CMSS has a very energetic advocacy posture and, as an Associate Member Organization, AHME
  benefits from the opportunity to monitor various issues from the specialty society perspective. CMSS also
  sponsors two interest groups, the Conjoint Committee on Continuing Education (CCCE) and the Organization of
  Program Director Associations (OPDA), in which AHME representatives participate.
- <u>ECFMG</u> AHME was one of the six Organizing Members of the ECFMG and we have nominated many individuals to serve on its Board of Trustees over the years. The ECFMG recently reorganized its governance to transition to an entirely At-Large Board. This step was coupled with creation of a Stakeholder Group, in which AHME and the other Organizing Members take part, along with additional organizations involved with GME.
- NRMP AHME is a NRMP Liaison Organization. This affords us an opportunity to attend the open sessions of their Board meetings and to submit the names of individuals who may be considered for the NRMP Board.
- <u>ACGME</u> AHME has nominated a number of candidates for the Institutional Review Committee and the
  Transitional Year Review Committee and it has been gratifying that some of these individuals have had an
  opportunity to serve on these bodies. AHME is a Partner in the Pursuing Excellence in Clinical Learning
  Environments Initiative and the National Collaborative for Improving the Clinical Learning Environment (NCICLE).
  We have also participated in each of the ACGME Symposia on Physician Well-Being.
- NAM The National Academy of Medicine hosted a Workshop on Graduate Medical Education Outcomes and Metrics from October 10-11, 2017 in Washington, DC. AHME is honored to have been among the organizations which sponsored this important gathering. We have followed the activities of the NAM Action Collaborative on Clinician Well-Being and Resilience closely, sharing links to the insights achieved and the resources developed through it with the AHME membership. We will take a similar approach with the more recently convened NAM Action Collaborative for Countering the US Opioid Epidemic.
- Others AHME enjoys collaborative relationships with a number of other accreditation, regulatory, and professional organizations with an interest in medical education.

# Leadership Appointments and Recognition

- Accreditation Council on Continuing Medical Education
  - o Marilane Bond, EdD, MBA, and Steve Craig, MD, MACP, serve on the ACCME Board of Directors.
  - o Rebecca Daniel, MD, FACP, serves as Chair of the ACCME Accreditation Review Committee (ARC). Quinn Turner, MS, C-TAGME, and Rob Martin, MBA, CHCP, CPHIMS, serve as members of the Committee.
- Accreditation Council on Graduate Medical Education
  - o Kimberly Baker-Genaw, MD, FACP, Joe Jaeger, DrPH, Rich LaBaere, DO, MPH, and Rita Patel, MD, are members of the Institutional Review Committee.
  - Nikhil Goyal, MD, serves as Chair of the Transitional Year Review Committee, Steve Craig, MD, MACP, serves as Vice Chair, and Ashley Maranich, MD, JoAnn Mitchell, DO, and Matt Short, MD, serve as members of Committee.
  - Sharon Wilson, MS, William Beaumont Hospital, Royal Oak, Michigan, received the GME Institutional Coordinator Excellence Award at the ACGME Annual Educational Conference in March 2019.
- Educational Commission for Foreign Medical Graduates
  - Andy Filak, MD, serves as Chair and Steve Craig, MD, MACP, serves on the Executive Committee of the ECFMG Board of Trustees.

#### Strategic Direction and Oversight

- Board of Directors and Executive Committee Under the direction of AHME President, Tia Drake, AHME's leadership met formally seven times during the past year to provide overall direction for the organization and monitor Association activities. The full Board met in May 2018 and May 2019, while the Executive Committee of the Board met via conference calls during August, September, and November 2018 as well as in January and March 2019. The Executive Committee also gathered on additional occasions during the year to provide guidance on specific matters.
- <u>Program Planning and Oversight</u> Under the direction of Quinn Turner, MS, C-TAGME, Chair, the Academic Leadership and Professional Development Division met in May 2018 and May 2019, conducted a full-day planning retreat in July 2018, and then met via conference calls during September, October, and November 2018 as well as in January, February, and April 2019 to ensure that our educational activities were appropriately targeted and effectively conducted. ALPD Division subcommittees also met this past year to render decisions on the sites for the 2020 and 2021 AHME Institutes and to consider other important program planning questions.
- <u>Communications</u> Under the direction of Venice VanHuse, MPA, Chair, the Communications and Collaborations
   Division met in May 2018 and May 2019 to review each of AHME's communication vehicles and discuss ways to
   most effectively provide helpful information to members. The Division's Content Review and Social Media
   Subcommittee conducted conference calls with council chairs in October and December 2018 to arrange the
   posting of resources in the AHME Website Digital Resource Libraries and on the AHME LinkedIn Group Page.
- <u>Financial Oversight</u> Alyson Riddick, MHA, C-TAGME, AHME Treasurer, provided oversight of the budget development process, monitored our financial performance during monthly conference calls with staff, provided input into AHME's independent audit and IRS Form 990 development, directed our Conflict of Interest Policy, Pledge, and Disclosure Process, and provided guidance regarding the allocation of the organization's investment reserves. She routinely shared financial statements and minutes from these calls with the entire Finance Division. The Finance Division met in May 2018 and May 2019. It also convened via conference call in August 2017 to review and approve the budget.
- Member Services Under the direction of Fred Schiavone, MD, FACEP, Chair, the Member Services Division met in May 2018 and May 2019 to monitor membership data and discuss ways in which to enhance the value of AHME membership. This group also convened electronically in March 2019 to consider two candidates for honorary membership status.
- Nomination Process Under the direction of Quinn Turner, MS, C-TAGME, Chair, the Nominating Committee circulated a Call for Nominations to the AHME membership in October 2018, met in December 2018 to identify a slate of excellent candidates for positions on the Board of Directors, and presented this slate to the membership for election. The appointment of these individuals was overwhelmingly supported by the membership. The Committee met once again in January 2019 to select the John C. Leonard Award recipient.
- <u>Councils</u> AHME sponsors five interest groups or councils. These include: the Council of Institutional Leaders (COIL); the Council of Osteopathic Educators (COE); the Council of Program Administrators and Coordinators (COPAC); the Council on Professional and Faculty Development (CPFD); and the Council of Transitional Year Program Directors (CTYPD). Council leadership plays a critical role in ensuring that the programming offered through the Institute, Academy, and Webinars addresses the educational needs of their constituencies. They also gather resources to post in the Members Area of the AHME website and engage in other activities to support their members. The councils were quite busy this past year.
  - Council of Institutional Leaders Under the direction of Carrie Eckart, MBA, Chair, the Council met in May 2018 and May 2019 for the purpose of updating COIL members and identifying their educational needs. COIL organized a number of sessions offered at the Institute and it arranged two of our Webinars this past year. In addition, COIL has a leadership role in planning the Academy, which required several conference calls with this year's sponsoring institutions. Finally, COIL and COPAC conducted a salary survey in November 2018, the results of which will be presented at the Institute.

- Council of Osteopathic Educators Under the direction of Jon Rohrer, PhD, DMin, Chair, the Council met in May 2018 and May 2019 for the purpose of updating COE members and identifying their educational needs. COE organized a number of sessions offered at the Institute and it arranged one of our Webinars this past year. COE has also played an instrumental role in facilitating an ongoing conversation with the leadership of the American Association of Colleges of Osteopathic Medicine (AACOM) and its Assembly of Osteopathic Graduate Medical Educators (AOGME) with the aim of identifying areas in which our organizations might collaborate.
- Council of Program Administrators and Coordinators Under the direction of Caroline Diez, BA, C-TAGME, Chair, the Council met in May 2018 and May 2019 for the purpose of updating COPAC members and identifying their educational needs. COPAC organized a number of sessions offered at the Institute and it arranged one of our Webinars this past year. COPAC conducted several conference calls for its leadership team during the past year to support a formal mentoring program (*COPAC Connections*) and to gather materials to populate the COPAC Digital Resource Library. COPAC played an instrumental role in precipitating discussions about establishing a social media presence for AHME last year. Finally, COPAC and COIL conducted a salary survey in November 2018, the results of which will be presented at the Institute.
- Council on Professional and Faculty Development Under the direction of Rob Martin, MBA, CHCP, CPHIMS, the Council met in May 2018 and May 2019 for the purpose of updating CPFD members and identifying their educational needs. CPFD organized a number of sessions offered at the Institute and it arranged one of our Webinars this past year. CPFD conducted multiple conference calls over the course of the year in order to plan programming, gather materials to populate the CPFD Digital Resource Library, and develop a comprehensive proposal to conduct a faculty skills development track as its contribution to the 2020 AHME Institute.
- Council of Transitional Year Program Directors Under the direction of Julie McCausland, MD, MS, Chair, the Council met in May 2018 and May 2019 for the purpose of updating CTYPD members and identifying their educational needs. CTYPD organized a number of sessions offered at the Institute and it arranged one of our Webinars this past year. CTYPD also participates actively in the Organization of Program Director Associations (OPDA) to represent the interests of those involved with transitional year programs. CTYPD availed itself of the opportunity to comment on a set of proposed *ACMGE Program Requirements for Graduate Medical Education in the Transitional Year* this past year and was gratified that several requirements originally proposed were modified in keeping with the recommendations offered by the Council.

#### **Key Contributors**

## Board of Directors

- Executive Committee Tia Drake (President); Fred Schiavone, MD, FACEP (President-Elect); Quinn Turner, MS, C-TAGME (Immediate Past President); Venice VanHuse, MPA (Secretary); Alyson Riddick, MHA, C-TAGME (Treasurer); Trevor Burt, EdD (Executive Committee Member-at-Large)
- Council Chairs Carrie Eckart, MBA (COIL); Jon Rohrer, PhD, DMin (COE); Caroline Diez, BA, C-TAGME
   (COPAC); Rob Martin, MBA, CHCP, CPHIMS (CPFD); Julie McCausland, MD, MS (CTYPD)
- Members-at-Large Willie Braziel, BSc, HA; Susan Greenwood-Clark, MBA, RN, FACHE
- Regional Representatives Sharon Sullivan (Region I); Julie McCausland MD, MS (Region II); Wilhelmine Wiese-Rometsch, MD, FACP (Region III); Dave Pieper, PhD (Region IV); Trevor Burt, EdD (Region V);
   Diane Ramirez (Region VI)
- <u>Poster Competition</u> Julie McCausland, MD, MS; Fred Schiavone, MD, FACEP
- <u>Academy</u> Carrie Eckart, MBA; Michigan (Jon Rohrer, PhD, DMin; Brandy Church, MA; Susan Greenwood-Clark, MBA, RN, FACHE; Dave Pieper, PhD); Houston (Trevor Burt, EdD)
- AHME News Venice VanHuse, MPA (Editor); Tia Drake (Associate Editor)

- Message Board Quinn Turner, MS, C-TAGME (Moderator)
- <u>LinkedIn Group Page</u> Marie Padilla (Moderator)
- Website Content Review and Social Media Subcommittee Venice VanHuse, MPA (Co-Chair); Marie Padilla (Co-Chair); Carrie Eckart, MBA (COIL); Jon Rohrer, PhD, DMin (COE); Caroline Diez, BA, C-TAGME (COPAC); Rob Martin, MBA, CHCP, CPHIMS (CPFD); Julie McCausland, MD, MS (CTYPD); Robert D'Antuono, MHA; Fred Schiavone, MD, FACEP; Tia Drake
- <u>Guide</u> Kathy Stephens, PhD, MBA, FACHE (Editor, 5<sup>th</sup> Edition); Jean Ashley, MSBC, C-TAGME; Marilane Bond, EdD, MEd, MBA; Renee Connolly, PhD; Carrie Eckart, MBA; Sylvia Etzel; Diane Farineau; Nicholas Galioto, MD; Emily Seeling; Shirley Kalwaney, MD; Amity Neumeister, MBA, RYT; Robert Yost, MS; Sandi Parsons
- Remediation of the Struggling Medical Learner Jeannette Guerrasio, MD
- Tri-Group Dave Pieper, PhD; Marco Jachtorowycz, MD, FACOG, FACS; Quinn Turner, MS, C-TAGME
- CMSS Conjoint Committee on Continuing Education (CCCE) Rob Martin, MBA, CHCP, CPHIMS
- CMSS Organization of Program Director Associations (OPDA) Julie McCausland, MD, MS
- ECFMG/FAIMER Stakeholders' Forum Fred Schiavone, MD, FACEP
- Pursuing Excellence in Clinical Learning Environments Initiative Marilane Bond, EdD, MBA
- <u>National Collaborative for Improving the Clinical Learning Environment</u> Carrie Eckart, MBA; Fred Schiavone,
   MD, FACEP
- AMA Council on Medical Education Stakeholders' Forum Marko Jachtorowycz, MD, FACOG, FACS
- <u>COIL/COPAC Salary Survey</u> Carrie Eckart, MBA; Caroline Diez, BA, C-TAGME
- <u>COPAC</u> –Caroline Diez, BA, C-TAGME (Chair); Susan Tovar, C-TAGME (Chair-Elect); Sharon Sullivan (Immediate Past Chair); Kelley DaSilva, C-TAGME; Connie Donohoe, MPH, C-TAGME; Michelle Kammerer-Jerome; Marie Padilla; Ann Ronayne, BS, C-TAGME; Willo Sullivan, MEd
- <u>CPFD</u> Rob Martin, MBA, CHCP, CPHIMS (Chair); Rebecca Daniel, MD, FACP (Chair-Elect); Robert D'Antuono, MHA (Immediate Past Chair); Brandy Church, MA; Tia Drake; Carrie Eckart, MBA; Tim Graham, MD; Susan Greenwood-Clark, MBA, RN, FACHE; Julie McCausland, MD, MS; Jane Mikosz; Dave Pieper, PhD; Jon Rohrer, PhD, DMin; Fred Schiavone, MD, FACEP; Quinn Turner, MS, C-TAGME; Venice VanHuse, MPA

#### Staff

AHME has an outstanding staff, which is eager to support the leadership and serve the members. These
individuals include: Sandi Parsons (Director of Association and Meeting Services); Karen Zagar (Member
Services/Website Administrator); Tricia Gallagher (Staff Accountant); as well as Bobbye Wagner (Meeting and
Project Coordinator). Each has special talents that AHME's management services firm deploys for the benefit of
the Association and it is through their energy, enthusiasm, and ongoing attention to members' needs that the
Board of Directors has been able to execute its strategy so successfully.

## **Awards**

- <u>John C. Leonard Award</u> This award is presented to an AHME member, or non-member, who has demonstrated exceptional dedication and leadership in the field of medical education, or who has a singular achievement in the field with particular emphasis on graduate and continuing education in medicine and its specialties. Award recipients are recognized for their enterprise, creativity, and leadership in advancing the field of medical education. The recipient of this year's award will be announced during the Annual Business Meeting.
- <u>Presidents' Award</u> This award is presented to an AHME member who has been active with the organization over an extended period and who has contributed significantly to fulfilling the Mission of the Association through participation in leadership positions and/or involvement in the development of educational resources or delivery of educational programming. The recipient of this year's award will be announced during the Annual Business Meeting.

#### Leadership Transition

- Board Members Completing Terms of Service The organization is very grateful to seven individuals who will be completing their terms in positions on the Board of Directors at this meeting. They include: Quinn Turner, MS, C-TAGME (Immediate Past President); Alyson Riddick, MHA, C-TAGME (Treasurer); Carrie Eckart, MBA (COIL Chair); Jon Rohrer, PhD, DMin (COE Chair); Susan Greenwood-Clark, MBA, RN, FACHE (Member-at-Large); Julie McCausland, MD, MS (Region II Representative); and Dave Pieper, PhD (Region IV Representative). Each has contributed to the organization in important ways and we are grateful for the time and energy they have devoted to AHME in these positions.
- Board Members Beginning Terms of Service The Association welcomes eight individuals to positions on the
  Board, including: Fred Schiavone, MD, FACEP (President); Susan Greenwood-Clark, MBA, RN, FACHE (PresidentElect); Nicole Brandon, MBA (Treasurer); Anne Hartford, MBA (COIL Chair); Kerrie Jordan, MS, C-TAGME (COE
  Chair); Steve Craig, MD, MACP (Member-at-Large); Nicole Qualls, JD, MPH (Region II Representative); and Sheri
  Clarke, PhD, C-TAGME (Region IV Representative).
- <u>Passing of the Gavel</u> This meeting marks the completion of Tia Drake's very successful year as AHME President
  and Board of Directors Chair. Her vision and leadership on a number of issues has assured the stability of the
  Association and furthered the realization of our Mission. We all look forward to her continuing contributions as
  AHME's Immediate Past President, ALPD Division Chair, and Nominating Committee Chair during the coming
  year. At this time of transition, we welcome Fred Schiavone to his term as AHME President with great
  confidence that AHME's growth will continue under his able leadership.

# **Closing Comments**

AHME is blessed with an exceptional leadership team. We could not ask for more than has been provided by AHME's Officers, Board of Directors, and Council Chairs, as well as by many other AHME members who have contributed to the success of our Association during the past year.

An organization gets stronger by doing the things it has always done just a little bit better each year, being open to striking out in new directions, and seeking collaborative relationships with organizations that share common interests and possess complementary abilities, resources, or spheres of influence. As you will hear from your leadership today, AHME has grown during the past year through each of these avenues.

The collaborative nature of medical education organizations such as the ACGME, ACCME, AAMC, ABMS, AHA, AMA, CMSS, ECFMG, FSMB, NRMP, AIAMC, GRA, ACEHP, SACME, and PIEM is remarkable. We appreciate the many courtesies they have extended to AHME and we will continue to look for ways to support their missions as they have helped to support ours.

There is much we can accomplish on behalf of our members, the residents and faculty at their institutions, and the patients each of us directly or indirectly serve. I look forward to continuing to work with elected leaders, members, and staff to provide value and grow the Association for Hospital Medical Education.

bmitted,

Kim

Kimball Mohn, MD, Executive Director Association for Hospital Medical Education